

Create assignment

An assignment makes a direct link between a skill that is included in a jobprofile and a course in SLH. When the learner completes the course, his status or score will contribute to the skillpoints she/he has achieved, in the area of "Knowledge".

An assignment can only be linked to 1 skill, but skills can have several such assignments. For example, because there are several language versions of the same course. Or because you spread the assessment of knowledge for one skill over 3 different courses, each focusing on other indicators. The model allows for flexibility on how the assessment of the indicators/skills is spread over 1 or several courses.

Let's first see how we can link these entities. As you probably expect, we have a multi-step wizard to help you create the assignment.

Step 1: Assign skill

Select the competence group, competence and skill you want to connect to a course

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Step 2: Rating and weighing

Add a title for the assignment, select a rating from the 3 available options (basic, advanced, professional), a rating type (score or status) and a weighing. These 3 will affect the final calculation of the skillpoints reached by the learner.

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Rating type:

- if you select "status", then as soon as the learner completes the course, the whole percentage you entered for weighing of this assignment will be transferred to the learner as "Knowledge". If the course has not reached status "completed", then 0 will be given.
- if you select "score" then the highest percentage the learner obtained for any course linked with that skill will be considered for his "Knowledge" calculations, no matter what the status of the course (incomplete, passed, failed etc)

The **rating**:

- if the skill taxonomy is equal or lower than 2, then the badge contribution to the knowledge score of the learner will be a sum of the badges with rating basic, advanced & professional for that skill.
- If the taxonomy of the skill is higher than 2 but lower or equal to 4, then only badges of type advanced and professional will count towards the knowledge skillpoints.
- If the skill taxonomy is higher than 4, then only the professional badges will be taken into consideration.

Here are some examples, where the learner has completed the courses having these assignments already:

Skill taxonomy	Assignment "Basic"	Assignment "Advanced"	Assignment "Professional"	Final score
1	60%	30%	30%	100% - even if the total exceeds 100 as in this example, the max calculated for "Knowledge" will still be 100
2	20%	10%	30%	60% - taxonomy = 2, so all assignments are added up
4	30%	30%	10%	40% (only advanced & professional are summed up in the final calculation)
5	80%	20%	30%	30% (only professional assignment is considered)

Step 3: Assign course(s)

Link course with the assignment

On entering this step in the wizzard, you will see all courses from SLH listed - you can refine your search and assign one or more courses to the skill. In our example we will assign one course.

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Step 4: Overview

Overview of previous selection. You can now save the assignment. You can make corrections by going back through the completed steps. If everything is fine, you can click Save and you will have created a new skill-to-course assignment.

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Make sure you assign these courses in SLH to anyone who is assigned to the jobprofile. You can jump to the course in Course Manager directly from the saved assignment, to facilitate this steps for admins - just click on the course name in tab Courses and then follow the standard course assignment procedure.

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Let's imagine we follow a learner who has the jobprofile in our example and also took just this course we used to show how to create an assignment (skill-to-course). Once the learner has completed the course by passing the assessment with a score of 90%, the following can be observed. Just remember, this is a course which was linked to one skill from the 2 of the competence which exists in his jobprofile. The taxonomy of the used profile was 3.5, the assignment we showed here was of rating "advanced" and there existed a single course associated with this skill. We expect to see the "Knowledge" area of this skill showing a 90% progress and indeed that is the case.

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Now let's continue looking at the skillpoints. Without having completed a self-evaluation or a foreign evaluation, the only value taken into consideration for the learning progress is the one obtained in the course. For this skill calculated at 26 max skillpoints, 90% translates to 24 skillpoints.

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